

CED Network Community of Practice Charter

This document will be shared with any interested CoP members, with the steering committee and excerpts from it may be used on the CED network website to share about the CoP.

Charter Revision Date: December 2022

Community of Practice: Agriculture

Community of Practice Chair(s): Jared White - jared@plantwithpurpose.org

Potential areas of discussion or research:

- Varying farming practices
- Regenerative Agriculture
- Agroecology
- Market linkages
- Livelihood
- Agribusiness
- Integration with SGs
- Research, monitoring, and evaluation
- Gender
- Environment / Ecosystem / Ecology
- Biodiversity
- Climate change
- Others

Purpose:

Each CED Community of Practice (CoP) is made up of individuals who have shared interests or experience in the CoP area. There are several CoPs available through the CED Network.

Frequency: CoPs meet at least quarterly to discuss relevant topics.

CoPs will:

- Organize discussions to promote learning and collaboration across different organizations
- Capture and share experiences, best practices, and lessons learned
- Collect and share resources, tools, or other information that contributes to network-wide learning and development of members

The following are examples of what CoP activities may include:

- Discuss relevant topics at regular meetings with other CoP members
- Engage in cohort learning over a defined period of time
- Share about new initiatives or pilots, successes, and failures
- Foster collaboration to create resources or test solutions
- Listen and share learnings from other CED members to improve CED programming

Benefits of participating in a CoP:

- Learn from others with relevant experience
- Share your experience to benefit other colleagues and organizations
- Access to knowledge, best practices, resources, tools, and expertise to benefit your work
- Find solutions to problems or challenges
- Enhance your professional growth and the development of your organization
- Give and receive encouragement from others working in this space

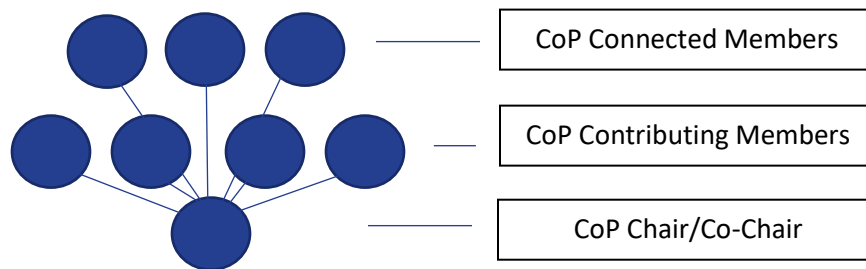
Who should join this CoP?

CoPs create space for practitioners and leaders in a particular industry to go deeper by learning and sharing together. This group is for:

- Current or past practitioners
- Leaders in organizations implementing (or planning to implement) this intervention

CoP Structure:

While the structure of each CoP may vary over time. A general organization of a CoP may look like the following.



Role	Description	Participation level
CoP Connected Members	These are CED Members who may not have a direct role with savings groups but are interested to learn more.	Low: May choose to listen in on calls but are not expected to significantly contribute to discussion. Will receive CoP emails.
CoP Contributing Members	These are CED Members whose main role is within savings group implementation.	High: Expected to actively participate on CoP discussions on calls or on Teams chat. May present research or relevant experience to group. May be asked to lead group discussions.
CoP Chair/Co-Chair	The CoP Chair is a CED Steering Committee member responsible for leading the CoP, and the Co-Chair will assist that SC member. The Chair/Co-Chair help manage the CoP by organizing and leading	High: The Chair/Co-Chair should not present or lecture on every CoP meeting but will be integral to setting up and facilitating the CoP discussions.

	meetings, listening to members about topics to discuss, and setting meeting agendas.	If you are interested in learning more about serving as a CED Steering Committee member, email admin@cednetwork.org .
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Member Responsibilities:

A CoP is only as valuable as the engagement of its members. As a member of the community, CoPs are responsible to:

- Share learnings from your experience, projects, activities, and events (e.g., share learnings from a workshop you conducted or attended).
- Share ideas and resources (e.g., material, tools, guidelines etc.).
- Present suggestions for CoP discussion agenda from community/implementation feedback

CoP Values:

The following core values guide CED’s CoPs:

- **Respect**—treat everyone with respect and dignity, everyone brings value even if their ideas are different
- **Engagement**—Inclusivity and participation of members
- **Stewardship**—learn and freely share with others to improve global practices and avoid “reinventing the wheel,” work for the greater good of the industry
- **Kingdom focus**—Sharing for the benefit of others to advance the Kingdom of God

Review & Evaluation

CoP charters will be reviewed by the CED steering committee CoP chair regularly (at least every two years) and shared with the CED steering committee.

Effectiveness of the CoP will be evaluated by the designated leader. Feedback may also be collected from the group via survey, listening calls, etc. The following will be assessed:

- CoP value to members
- Level of participation
- Member satisfaction with the CoP and its activities